

MAR BASELIOS COLLEGE OF ENGINEERING AND TECHNOLOGY

INTERNAL COMPLAINTS COMMITTEE(ICC)

Annual Report 2024-2025

Report on the Talk on Rights, Equality, and Empowerment for Women

A talk on "**Rights, Equality, and Empowerment**" was organized by the **Women's Studies Unit (WSU)** and the **Internal Complaints Committee (ICC)** on **11th March 2025** at **Senatus Hall** from **11:35 am to 12:35 pm**. The session was led by **Adv. Reeya Susan John**, Assistant Professor at **Mar Gregorios College for Law**, who served as the resource person.

The session began with a warm welcome by the student representative, Ms **Sona S S8EC**. The talk covered various **laws in the Indian Constitution** related to women's rights, offering valuable insights into the legal framework supporting women's empowerment. Special emphasis was placed on clarifying the difference between **gender equality** and **gender equity** — highlighting that while equality ensures equal opportunities, equity focuses on providing the necessary support to overcome existing disadvantages.

Adv. Reeya Susan John stressed that empowering women and ensuring their rights is not merely a choice but a necessity for building a society where every woman feels **safe, valued, and capable** of achieving her full potential.

The session was highly informative and well-received, with **104 students** from various departments actively participating. The event was effectively coordinated by **Dr. Tessy Mathew**, Professor, Dept. of CSE, and **Ms. Vrinda Prasad**, Assistant Professor, Dept. of EEE.

The talk concluded with a positive response from the attendees, reinforcing the importance of strengthening legal protections and creating a more equitable society for women.





Women's Day Celebration
ICC in association with WSU MBCET
presents
Expert Talk on

*** Rights, Equality and Empowerment for Women**



Adv. Reeya Susan John
Assistant Professor,
Mar Gregorios College of Law

Date : 11th March 2025

Time : 11:35am

Venue : Senatus Hall



AWARENESS PROGRAMME ON GENDER SENSITISATION FOR STUDENTS

Internal Complaints Committee (ICC), MBCET in association with Women's Studies Unit (WSU), MBCET conducted an invited talk on 'Gender Sensitization-Need of the Hour' on March 07/03/2024 at Amenity Center of the College. Student representatives from the Classes participated in the session. Dr.Elizabeth C.Kuruvilla, Chairperson of ICC welcomed the gathering. Adv. Reeya Susan John, Asst. Professor, Mar Gregorios College for Law was the Resource person. Various Laws in Indian Constitution related with Women's Rights were detailed during the session. Clarity was given of Gender equality vs. Gender Equity. Session was very informative for the students. Ms. Vrinda Prasad member of WSU and ICC proposed the Vote of thanks. Dr. M. J Jayashree, President, WSU, Ms. Asha S., coordinator of the programme and Faculty members representing WSU and ICC also were present for the session.



Talk Session

As a part of International Women's Day Celebrations, ISTESHE in association with WSU, MBCET, IEEE WIE and IIC organized a resourceful online talk session by Ms. Roopa George,

Executive Director, OEN on **5th March 2024** The meeting was presided over by Dr. M. J. Jayashree, Coordinator WSU, MBCET

Professor Dr Nidhi MJ NEC, Dr Soumya AV Faculty Advisor SHE MBCET, Ms. Ann Mary Alex faculty advisor IEEE WIE. The session began with a welcome address by Ms. Haeba Sara, ISTE MBCET SHE HEAD. There were around 120 participants for the session. Ms Roopa discussed her journey as an entrepreneurs and the challenges she faced on her journey. The session was followed by a Q&A session that included various questions from the participants. The session ended with the vote of Thanks by Ms. Gayatri, ISTE MBCET SHE SUBHEAD

