MAR BASELIOS COLLEGE OF ENGINEERING AND TECHNOLOGY

Ref: MBT/PO/ICC/2024/153

Date: 01.06.2024

ORDER

Sub: Reconstituting the Welfare Committees- INTERNAL COMMITTEE (ICC)-Regarding

The Internal Committee/Internal Complaints Committee(ICC) of the College is constituted as per the UGC Guidelines forthwith. This Committee will also serve as the Women's Grievance Committee under the guidelines of the affiliating University, unless notified separately.

The ICC shall have the following composition:

а	A Presiding Officer who shall be a woman faculty member employed at a senior level	Presiding Officer - Dr. Tessy Mathew, Professor, CSE
b	Two faculty members and two non- teaching employees, preferably committed to the cause of women nominated by the Executive Authority	Member 1 (Faculty) - Ms. Vrinda Prasad (EEE) Member 2 (Faculty) - Prof. Raju K Gopal (CSE) Member 3 (Non-teaching staff) - Mr. S M Ajith Kumar (ECE) Member 4 (Non-teaching staff) - Ms. Dhanalekshmi M. C. (CE)
С	Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure	Student 1 (UG) - Ms Sona S. (S7EC1) Student 2 (UG) - Ms Aparna Bins, (S5CE2) Student 3 (PG) - Ms Suja S. (M3IoT, ECE)
d	One member from amongst non- government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority	Member Ms Reeya Susan John Asst Professor Department of Law Mar Gregorios College of Law Mar Ivanios Vidyanagar Trivandrum 695015.

The term of office of the above Committee will be one year from the date of this Order or until further communication in this regard. The terms of reference for the ICC shall also be as the

relevant UGC/Government Guidelines.

PRINCIPAL

01.06.224

To

The individuals

Copy to: Director, Finance Officer, Deans, HoDs, IQAC Coordinator, CoE, Office Superintendent, Library, Information

For circulation among all staff through departments