



INTERNAL COMPLAINTS COMMITTEE

ICC

College adheres to **ZERO TOLERANCE** towards Sexual Harassment of Women.

Unwelcome sexual advances, requests for sexual favors and other physical, verbal or non-verbal conduct of a sexual nature, are sexual harassment of women. These acts violate the code of conduct and shall be a punishable offence under law.

Internal Complaints Committee (ICC), constituted by the College in pursuance of UGC Regulations, 2015 (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions), Sexual Harassment of Women at Workplace, SHWW Act 2013), and as per the AICTE Regulations, is for addressing the complaints of the women employees and girl students in the College.

For any complaint, write to chairperson.icc@mbcet.ac.in

Chairperson, ICC, MBCET

Visit: <https://mbcet.ac.in/internal-complaints-committee-icc/> for further information

MAR BASELIOS
COLLEGE OF ENGINEERING AND TECHNOLOGY

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