

MAR BASELIOS COLLEGE OF ENGINEERING AND TECHNOLOGY
(Autonomous College affiliated to APJ Abdul Kalam Technological University)
Mar Ivanios Vidyanagar, Nalanchira, Thiruvananthapuram – 695015

Ref: MBT/PO/RPS/2023/(81)

Date: 19.01.2023

OFFICE MEMORANDUM

Sub: Institutional Development Matters- Faculty Development-RESEARCH PROMOTION SCHEMES-Regarding

Ref: Proceedings of the Third Meeting of the Finance Committee held on 26.08.2022

With a view to promote Faculty Research and Development towards enabling the Institutional development for achieving academic and research excellence in the Collège, in the light of the autonomy, College has decided to revise the Research Promotion Schemes and the Orders are issued herewith for implementing the new Schemes as given hereunder. The revised schemes as per this Orders will be effective prospectively from **01 JANUARY 2023** onwards.

(A) Research Review Committee

There is a **Research Review Committee** to evaluate research proposals, papers for publication, requests for attending conferences and presenting papers.

The Research Review Committee (RRC) consists of the Vice Principal, Dean (Research & Consultancy), Dean (PG Studies and Research), and the respective Head of the Department. All incentives under the Research Promotion Scheme will be based on the recommendations of the Review Committee.

As an autonomous institution leading to the heights of excellence, research activities are given utmost importance in MBCET. Faculty members are required to have publications, patents, and other research related contributions for their Career Advancement and to avail the AGP as per AICTE norms (Refer to Category C in the PERFORMANCE BASED APPRAISAL SYSTEM (PBAS), ANNUAL SELF-ASSESSMENT FORM, Form# 1(R)).

To facilitate research interest, motivate research publications, and foster a research environment, the College provides several research promotion schemes.

(B) Incentives for research publications

MBCET grants incentives for publishing research findings in Journals and presenting at Conferences. All faculty members of MBCET are eligible for this scheme. This incentive is not applicable if the research allowance is claimed under any other scheme. Special recognition will be given to those obtaining patents on their scholarly works, which will be decided by the Committee.

The incentives for publications in Journals will be based on their position in the Quartiles as per their latest Scimago journal rankings (SJR), as given in Table 1. The incentive scheme is available to Scopus indexed journal publications with full papers and not abstracts alone. This scheme (as per Table 1) is not applicable for publications in Conference proceedings.

The incentive scheme for publications in Conference proceedings, with a SJR ranking (but not included in the Quartile), is as given in Table 2.

Exceptions, if any, will be considered separately.

Table 1 : Incentives for research publications

Quartile of SJR Ranking*	MBCET Incentive
Q1	Rs. 12,000
Q2	Rs. 8,000
Q3	Rs. 6,000
Q4	Rs. 4,000

Table 2 : Incentives for research publications in Conference Proceedings

Papers with SJR (But not in Quartile) *	
SJR < 0.5	Rs. 4,000
SJR = 0.5 to 1.0	Rs. 6,000
SJR > 1.0	Rs. 8,000

* <https://www.scimagojr.com/journalrank.php>

The MBCET affiliation should be properly reflected/acknowledged in the publication.

For multiple authors, 50% of the incentive will be given to the first author (faculty of MBCET) and the remaining 50% will be divided among all other authors (faculty of MBCET).

For joint publications with B.Tech or M.Tech students, the incentive will be divided in the ratio of 1:3 between the faculty and the student(s).

For joint publications with a Ph.D. scholar, the incentive will be divided in the ratio of 50:50 between the Supervisor/Co-supervisor and the scholar, if the scholar gives credit to MBCET in form of affiliation.

(C) Incentive for Patents filing

Faculty will be eligible for an amount equivalent to the fee for filing the patent, professional charges, and other related charges (This includes all charges related to the owner of the patent). This will be paid directly to the patent office/attorney. Once licensed the share for the inventor and the College will be in the ratio of 60:40.

(D) Incentive for publication of book/book chapters

The incentive scheme for the publication of books or chapters in books of international or national repute is given in Table 3.

Table 3 : Incentives for publications of books or book chapters

Role	Contribution	Incentive
Editor	Editing Conference Proceedings whose articles get indexed in Scopus	Rs. 10,000
Co-editor	Co-editor of Conference proceedings whose articles get indexed in Scopus	Rs. 5,000

Author	First author of a book (Science, Technology, Engineering, Humanities, Management)	Rs. 10,000
Co-Author	Co-author or contribute atleast one chapter in the book (Science, Technology, Engineering, Humanities, Management)	Rs. 5,000

(E) Translation of AICTE - SWAYAM online courses into Indian Languages

An amount of Rs. 2000 per course translation, on submission of the certificate from AICTE.

(F) Incentive for Research Project Grants

An amount equal to 60% of the Institution's overhead amount from the project will be distributed as an incentive to the Project team. The pattern of division among the team members will be decided by the Research Review Committee, based on the recommendations from the Principal Investigator, if multiple members are involved in the project.

(G) Eligibility, Terms & Conditions

- Any incentive cannot be claimed as a matter of right.
- Multiple claims for incentives shall not be allowed for the same contribution.
- Only regular members of the faculty/staff on the rolls of the College are eligible.
- All the achievements requested for incentives should be with the affiliation of "Mar Baselios College of Engineering and Technology", which should be mentioned in the contributions.
- For any research activity done in collaboration with another Institute/Lab or University, only the faculty member of Mar Baselios College of Engineering and Technology shall be entitled to the incentives.
- For the calculation of incentives, the start and end dates will be defined by the financial year.
- All benefits and incentives will lapse if, on the date of disbursal (in full or a part of the same) of the incentive, the faculty member has already left the organization or is serving the notice period.
- Even after disbursement of the incentive, if the awardee is found supplying wrong, incorrect or incomplete information, the amount paid will be forfeited.
- The policy can be withdrawn or modified at any point of time without any formal notice.

BURSAR

To

[Handwritten Signature]
19-01-23



[Handwritten Signature]
19/01/2023
PRINCIPAL

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