

**Mar Baselios College of Engineering and Technology**  
Mar Ivanios Vidyanagar, Trivandrum-15

Ref: MBT/KTU/Ac/2019

Date: 30.07.2019

Office Order

**Women Grievances Redressal Committee**

**Women Grievances Redressal Committee(WGRC)** against Sexual Harassment as contemplated under the Sexual Harassment of Women at Work Places (Prevention, Prohibition and Redressal Act,2013).

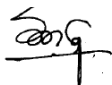
Members

1. Dr Neethu Roy, Asst Dean(R&D), CE, Mob. 9567169399, Chairperson
  2. Ms. Aswathy Ravikumar, Asst Prof., CSE, Mob. 9497425363
  3. Ms. P. Sandhya, Asst. Prof., EEE, Mob. 9446072481
  4. Ms. K C Linumol, Lab Instructor, Mob. 9447885721
  5. Mr Anil Kumar B S, Lab Instructor, Mob: 9995604750
  6. Ms Annie Koruth, Aksharasthree, Mob: 9447100694
  7. Chairperson, Student Senate
  8. General Secretary, Student Senate and
  - 9 Sports Secretary, Student Senate
- } (only in cases involving students)

“Sexual Harassment” includes such unwelcome sexually determined behavior (whether directly or by implication) as :

- (i) Physical contacts and advances;
- (ii) A demand or request for sexual favours;
- (iii) Sexually coloured remarks;
- (iv) Showing pornography;
- (v) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Any woman employee/female student of Institution shall have the right to lodge a complaint with any of the members of the Committee. Upon receiving any complaint, action will follow as mentioned in the Procedure for Dealing with Cases of Sexual Harassment.



**Principal**

**Copy to: All members, File.**